



Bob Elston
City Manager
City of Sleepy Eye

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January 28th, 2026

Mayor Joann Schmidt,
Sleepy Eye City Council
Sleepy Eye, Minnesota

Dear Mayor Schmidt and Members of the Sleepy Eye City Council,

I am writing to formally notify you of my retirement from the position of City Manager, effective December 18, 2026.

It has been an honor to serve the City of Sleepy Eye and to work alongside dedicated Mayor(s), council members, staff, community partners, and residents. I am grateful for the opportunity to support the city's growth, lead our departments, and work to strengthen the services and infrastructure that benefit our community every day.

In the months ahead, I am committed to ensuring a smooth and effective transition. I will assist in preparing for my departure, supporting ongoing projects, and providing any resources or information necessary to help with the recruitment and onboarding of the next City Manager.

Thank you for the trust, support, and partnership you have shown me throughout my tenure. Serving this community has been a privilege, and I deeply appreciate the opportunity to contribute to the success and future of Sleepy Eye.

Sincerely,

Bob Elston
City Manager
City of Sleepy Eye